

Production Supervisor – Madison Heights, MI

The Production Supervisor is a key hands-on position with responsibility for managing a diverse team of production employees in a PVD/DLC coating operation. The primary goal of this position is to provide the best service to customers by optimizing production schedules, properly organizing staff, and improving workflow. The best service is achieved by our people and therefore this key position has an important role to support, lead, train and inspire the production team. High quality, safety, compliance, on-time delivery, and customer satisfaction ensure that the correct Ionbond™ family of coatings and services are applied. This position reports directly to the Plant Manager.

Ionbond – The Surface Engineers™

Ionbond is a global, yet local acting, company where we work in a technical innovative environment. Our employees make a difference for companies in medical, automotive, aerospace and decorative industries by providing thin-film coating services.

We operate over 30 coating centers in 14 countries over 3 continents. Our coatings are used to improve durability, quality, functionality, efficiency and aesthetics of tools and components. Ionbond is a global leader in PVD, CVD and PACVD coating technologies.

What defines this job?

- Management of the production staff and production processes under instruction of the Plant Manager/Production Manager to ensure that customers products of a PVD operation are processed in an efficient manner.
- Assistance in scheduling customer orders via the use of an ERP system.
- Help ensure a safe working environment.
- Assist the Plant Manager in the recruitment, hiring, and training of employees.
- Help identify employees for promotion and promote respectful relationships throughout the plant.
- Contribute to identifying and implementation of value-adding strategies and techniques.
- Maintain a clean environment for all workers, implementing and promoting 5S and other continuous improvement principles within the facility.
- Compiles and analyses production records.
- Other duties as assigned.

What do we offer?

Our employees are our single most valuable assets! We Strive to make Ionbond a great place to work including:

- Diverse work environment where we embrace teamwork and innovation that drives us towards new applications and customer service excellence
- Competitive compensation package, salary based on experience and educational credentials
- Multiple Medical, dental benefits with affordable premiums and annual deductibles
- Flexible spending accounts (medical and dependent care)
- Life insurance
- Short-term & long-term disability
- Employee assistance program
- Generous Paid Time Off
- Tuition Reimbursement
- 401k Safe Harbor Retirement Account plus company match
- Group bonus plan eligibility

What do we ask?

The preferred candidate will have a degree from an accredited college or university and/or 3 to 5 years of experience working in an industrial or manufacturing environment; at least a high school diploma is required. PVD coating experience a plus. 2 years of surface finishing experience and knowledge of ISO 9001 preferred. Excellent coaching and communication skills. Knowledge of production planning processes and production planning skills. Comfortable working in a manufacturing environment with an understanding of machine controls, instrumentation, and basic machine maintenance. The preferred candidate must be able to work Day Shift, with some flexibility as needed, hours being 6:00am to 6:15pm. Proficient with PC and related software, including Microsoft Office. The preferred candidate will be able to handle complex issues in a fast-paced environment. Must be eligible to work in the United States, undergo a criminal background check, and pass a pre-placement physical.

Interested in this job?

Please upload your resume and optional cover letter to the following site: https://www.indeed.com/cmp/Ihi-Ionbond-Inc.-1

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