



Production Manager – Greensboro, NC

We are seeking a hands-on Production Manager to lead a diverse team of production employees working in our thin-film coating operations. This critical role focuses on optimizing production schedules, organizing staff efficiently, and streamlining workflows to deliver exceptional service to our customers. As the Production Manager, you will play a vital role in fostering a supportive and motivated production team. Through leadership, training, and guidance, you will inspire your team to achieve excellence in quality, safety, compliance, on-time delivery, and customer satisfaction. These efforts ensure the consistent application of Ionbond's high-performance coating solutions. The position reports directly to the Plant Manager.

Ionbond – The Surface Engineers™

Ionbond provides advanced coating solutions for applications in the aerospace, medical, food contact, automotive, decorative, tooling and fuel cells industries. We offer a broad range of hard, low-friction, wear-resistant coatings based on PVD, PACVD and CVD technologies.

With over 30 coating centers in 14 countries in Europe, North America and Asia, Ionbond has one of the largest coating networks in the world. Ionbond is part of renowned Japanese industrial consortium IHI Group.

What defines this job?

- Management of the production staff and production processes under the direction of the Plant Manager to ensure customers products within the operations are processed accurately and efficiently.
- Use of an ERP system to schedule customer orders and track data for reporting as needed.
- Promoting a safe working environment within the plant.
- With assistance of the Plant Manager, responsible for the recruitment, hiring, and training of employees.
- Provide leadership to the production team including performance evaluations, coaching, and building respectful relationships throughout the plant.
- Contribute to identifying and implementation of value-adding strategies and techniques.
- Maintain a clean environment for all workers, implementing and promoting 5S and other continuous improvement principles within the facility.
- Assist the staff with a variety of routine functions such as inventory, purchasing, auditing, and training as needed.
- Engages with QHSE, Customer Service, Engineering, Maintenance and Sales team members
- Other duties as assigned

What do we offer?

Unleashing potential is at the core of our approach. We provide a dynamic environment that opens doors to both international and local growth opportunities, helping you reach your full potential. Here's what you can expect from being part of our team:

- Diverse work environment where we embrace teamwork and innovation that drives us towards new applications and customer service excellence
- Competitive compensation package, salary based on experience and educational credentials
- Medical, Dental, and Vision benefits with affordable premiums and annual deductibles
- Flexible spending accounts (medical and dependent care)
- Life insurance
- Short-term & long-term disability
- Employee assistance program
- Generous Paid Time Off
- Tuition Reimbursement
- 401k Safe Harbor Retirement Account plus company match
- Group bonus plan eligibility

What do we ask?

The preferred candidate will have earned a degree from an accredited college; High School diploma is a required minimum for education. Three to five years of experience working in industrial or manufacturing operations, PVD coating experience preferred. Possess excellent coaching and communication skills. Must have supervisory experience; 3-5 years minimum. Knowledge of production planning processes and production planning skills. Comfortable working in a manufacturing environment with an understanding of machine controls, instrumentation, and basic machine maintenance. Proficient use of PC and related software, including Microsoft Office. Ability to manage complex issues in a fast-paced setting. Must be able to pass a pre-placement physical, drug screening, background, check, and be eligible to work in the United States without sponsorship.

Interested in this job?

Please upload your resume and optional cover letter to this site: <https://www.indeed.com/cmp/Ihi-Ionbond-Inc.-1>

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