



Production Supervisor – Greensboro, NC

The Production Supervisor is a key hands-on position with responsibility for managing a diverse team of production employees in a PVD coating operation. The primary goal of this position is to provide the best service to customers by optimizing production schedules, properly organizing staff and improving workflow. The best service is achieved by our people and therefore this key position has an important role to support, lead, train and inspire the production team. High quality, safety, compliance, on-time delivery and customer satisfaction ensure that the correct Ionbond™ family of coatings and services are applied. This position reports directly to the Production Manager.

Ionbond – The Surface Engineers™

Ionbond provides advanced coating solutions for applications in the aerospace, medical, food contact, automotive, decorative, tooling and fuel cells industries. We offer a broad range of hard, low-friction, wear-resistant coatings based on PVD, PACVD and CVD technologies.

With over 30 job coating centers in 14 countries in Europe, North America and Asia, Ionbond has one of the largest coating networks in the world. Ionbond is part of renowned Japanese industrial consortium IHI Group.

What defines this job?

- Oversee daily production staff and processes under the direction of the Plant Manager, ensuring all PVD operations are completed safely, efficiently, and to customer specifications
- Coordinate and schedule customer orders using ERP system to support on-site and accurate production flow.
- Maintain and promote a safe working environment by supporting and upholding all safety policies and procedures.
- Assist the Plant Manager with recruiting, hiring, onboarding, and training production employees.
- Support employees' development by helping identify team members for advancement and fostering a respectful, collaborative work environment.
Contribute to continuous improvement by recommending and implementing value-adding strategies and operational efficiencies.
- Maintain a clean, organized workspace by promoting 5S initiatives and other continuous improvement
- Compile, evaluate, and report on production records to support planning, performance improvement, and quality standards.
- Other duties as assigned

What do we offer?

Unleashing potential is at the core of our approach. We provide a dynamic environment that opens doors to both international and local growth opportunities, helping you reach your full potential. Here's what you can expect from being part of our team:

- Diverse work environment where we embrace teamwork and innovation that drives us towards new applications and customer service excellence
- Competitive compensation package; salary based on experience and educational credentials
- Medical, Dental, and Vision benefits with affordable premiums and annual deductibles
- Flexible spending accounts (medical, dependent care)
- Life insurance
- Short-term & long-term disability
- Employee assistance program
- Generous Paid Time Off
- Tuition Reimbursement
- International and local growth opportunities
- 401k Safe Harbor Retirement Account plus company match
- Group bonus plan eligibility

What do we ask?

The preferred candidate will have earned a degree from an accredited college (preferred); High School diploma is required minimum education. Three to five years' experience working in an industrial or manufacturing environment with supervisory and production planning experience. Experience working with ERP systems is required, experience with MS Business Central is preferred. Possess outstanding leadership skills and the ability to motivate others to go above and beyond to meet or exceed customer expectations. Strong communication skills, verbal and written. Problem-solving, team management, quality control, safety knowledge, and process improvement are all essential to guide teams, optimize production, and meet goals efficiently and safely. Proficient in basic office tools such as the MS Office, internet, PCs, email, etc. is also required. Candidate must be eligible to work in the United States, undergo criminal background check, and pass a pre-placement physical.

Interested in this job?

Please upload your resume and optional cover letter to this site: <http://indeedjobs.com/ih-ionbond-inc/h/en>