



Regional Controller – U.S. Region

Ionbond is seeking a Regional Controller who is motivated by challenges and energized by the opportunity to rebuild and strengthen the finance function in an organization. This role requires a hands-on leader who can bring structure, clarity, and accountability to an evolving team. You will lead the U.S. finance functions, drive process improvements, and establish consistent procedures that support operational excellence. We are looking for someone who communicates directly, leads decisively, and can guide a team through change while partnering effectively with colleagues and internal customers.

In this role, you will oversee all U.S. financial operations, including monthly financial reporting, journal entries, financial statements, analysis, and presentations. You will partner closely with plant operations and regional leadership to ensure accuracy, transparency, and consistency across the organization. Success in this position requires strong leadership, process ownership, and the ability to guide a team through change while maintaining high standards of performance and communication. If this sounds like a fit for you, we are offering a great career opportunity!

Ionbond – The Surface Engineers™

IHI Ionbond is an innovative and growing industrial service company specializing in surface preparation and commercial coatings. We are a global, yet local acting, company where we work in a technical innovative environment. Our employees make a difference for companies in medical, automotive, aerospace and decorative industries with providing thin-film coating services. We operate over 30 coating centers in 15 countries over 3 continents. Our coatings are used to improve durability, quality, functionality, efficiency and aesthetics of tools and components. Ionbond is a global leader in PVD, CVD and PACVD coating technologies.

What defines this job?

- Manage the preparation & consolidation of monthly financial statements for multiple locations.
- Prepare monthly financial analysis, reports, account reconciliations, journal entries.
- Develop and maintain budgets, forecasts, and monthly reviews for the region's coating centers.
- Drive effective management reporting to allow sound decision-making including monthly operating reviews.
- Monitor & ensure compliance with generally accepted accounting principles, company procedures and local, state & federal government reporting requirements and tax filings.
- Work as a partner with operations management to specify initiatives and implement.
- Monthly closing of operations, flash reporting, regional consolidations
- Leading the finance team in Madison Heights.
- Establish effective cost controls and cost reduction initiatives in field operating, overhead, and project activities.
- Partner with colleagues to collaborate and deliver cultural and organizational commitments.
- Manage internal/external financial audits

What do we ask?

The preferred candidate will hold a Bachelor's Degree in Finance or Business Accounting. 8-15 years of Finance experience, including 5+ years of people leadership. Experience in manufacturing/ production environment. Excellent problem solving and analytical skills. Advanced knowledge of Excel, financial software, experience with Microsoft Dynamics – Business Central preferred. Experience implementing new systems, including ERPs. Proficiency in compliance, audits, and other projects. Experience managing month-end close, inventories, multiple cost centers, and fixed assets & capital expenditures. Strong communication skills. Strong work ethic, demonstrating a commitment to time management and process improvement. Must be willing to travel throughout the US occasionally (10-25%), eligible to work in the U.S. and pass a background check/physical screening.

Interested in this job? Please upload your resume and optional cover letter to this site: <https://www.indeed.com/cmp/Ihi-Ionbond-Inc-1>

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